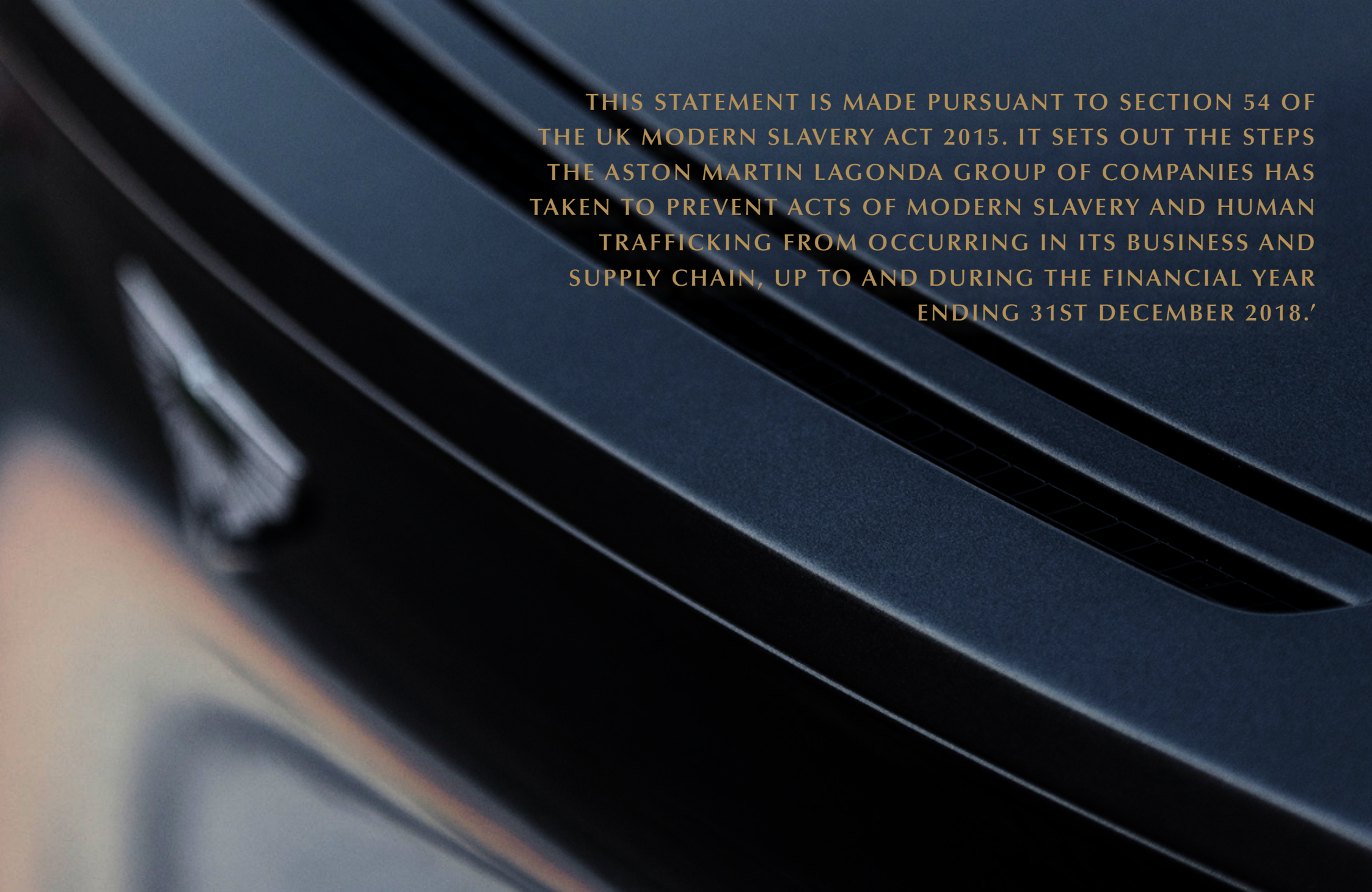


A black and white photograph of a person's hands operating a sewing machine. The person is wearing a dark long-sleeved shirt. The sewing machine is white and has a foot stitching a piece of light-colored fabric. The person's right hand is on the fabric, and their left hand is near the machine's foot. The background is dark and out of focus.

ASTON MARTIN LAGONDA

MODERN SLAVERY ACT STATEMENT 2018



THIS STATEMENT IS MADE PURSUANT TO SECTION 54 OF
THE UK MODERN SLAVERY ACT 2015. IT SETS OUT THE STEPS
THE ASTON MARTIN LAGONDA GROUP OF COMPANIES HAS
TAKEN TO PREVENT ACTS OF MODERN SLAVERY AND HUMAN
TRAFFICKING FROM OCCURRING IN ITS BUSINESS AND
SUPPLY CHAIN, UP TO AND DURING THE FINANCIAL YEAR
ENDING 31ST DECEMBER 2018.'

INTRODUCTION

Modern slavery is an international crime affecting an estimated 40.3 million people around the world. This growing global issue transcends age, gender and ethnicities. It includes victims trafficked from overseas and vulnerable people in the UK who are forced illegally to work against their will across many different sectors such as agriculture, hospitality, construction, retail and manufacturing.

Modern slavery and its components of forced labour and human trafficking are a growing concern around the world. Ensuring that internationally proclaimed human rights, as specified in the International Bill of Human Rights, are respected across our business and by our suppliers is an important priority for Aston Martin Lagonda.

The Modern Slavery Act 2015 requires commercial organisations supplying goods or services with a turnover above £36 million to prepare and publish an annual 'Slavery and Human Trafficking Statement'.

The Statement must set out the steps an organisation has taken, if any, during its financial year to ensure that slavery or human trafficking is not taking place in its supply chain.



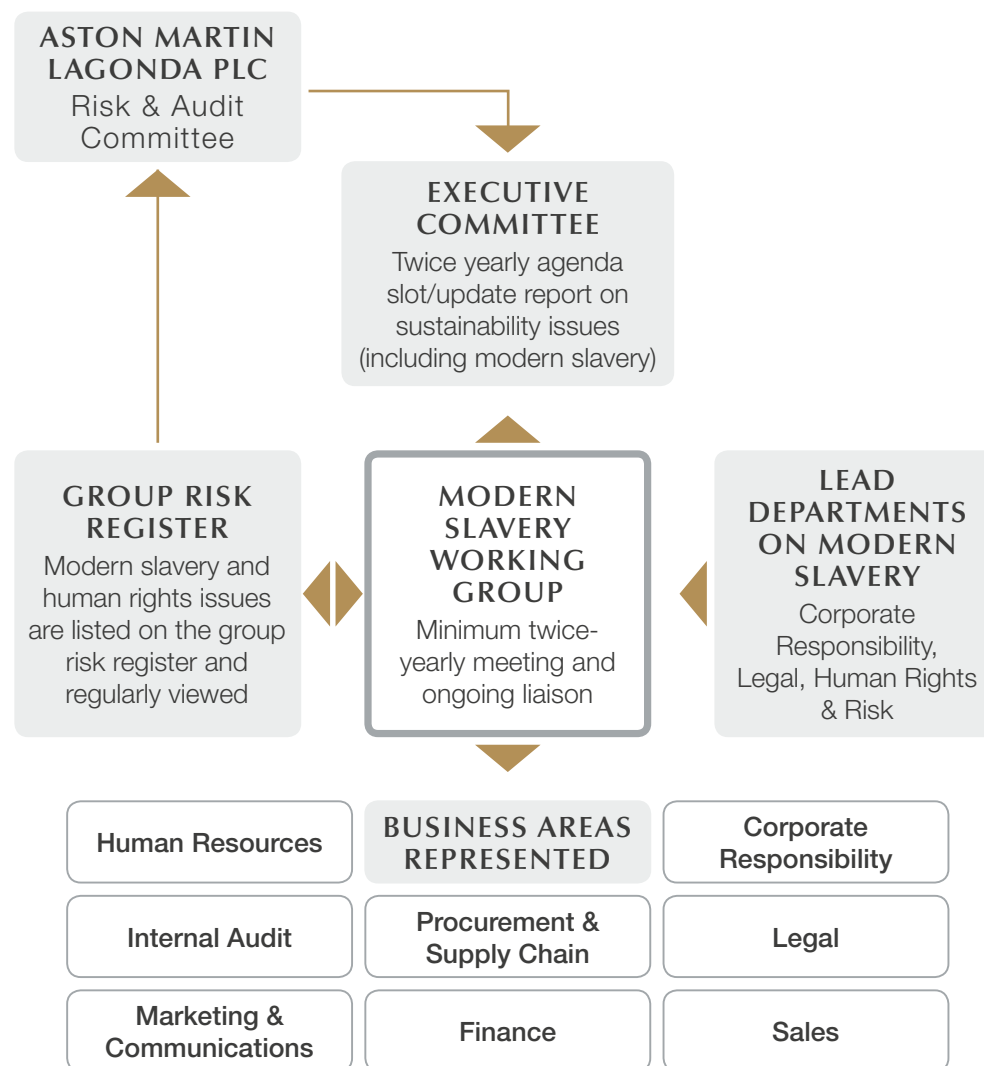
OUR APPROACH

Aston Martin Lagonda is the only independent British luxury automotive manufacturer championing not only breakthroughs in cutting edge design such as the DB11, Vantage and DBS Superleggera, but also new technologies through research development and deployment of lightweight materials and advanced powertrain solutions. The company acts as an essential bridge for the migration of technology from the race track to the road, this is emphasised in the Aston Martin Valkyrie hyper car being developed with Red Bull Advanced Technologies.

Our approach to sustainability is set out in our annual Corporate Responsibility Report, where we outline the importance of driving shareholder value, by behaving in an ethical and responsible way. This is achieved through the establishment of Corporate Responsibility strategy for the company and the continuous improvement against the objectives defined in that strategy. Engagement with our employees, partners and suppliers is essentially in achieving our goals in this area.

With specific regard to the Modern Slavery Act, Aston Martin Lagonda has established a cross functional working group including representation from Human Resources, Legal, Purchasing, Internal Audit and Corporate Responsibility (see figure 1.0). This working group is responsible for implementing and maintaining the relevant policies, communication and training across the business relating to Modern Slavery.

Fig 1.0 – Aston Martin Lagonda modern slavery governance structure.



THE ASTON MARTIN WAY

Our people define who we are and what we do. Our people are exceptional, unique, creative and tireless in their devotion to excellence, no matter which part of the business they are from or the level of their role. We foster the working principles of passion, excellence, fairness, collaboration and respect in all that we do, and we are tireless in promoting and living these principles across the business without exception. We work in close collaboration with our partners and suppliers, believing that our performance and successes are shared and celebrated with the talented businesses we work alongside.

Our performance depends on mutual respect, diversity, good working conditions and the professional fulfilment of the people in our company. We recognise that we need a high performing culture, characterised by a diverse and inclusive workforce. To this end we have developed the 'Aston Martin Way'; aimed at building a culture that delivers a sustainable, luxury, self-funding business with world class processes capable of delivering our Second Century Plan.

WE SUPPORT



We are signatories of the UN Global Compact, supporting principles with respect to human rights, labour, environment and anti-corruption. We support our people and clients to address issues arising from modern slavery.

The Aston Martin Way defines a series of key behaviours we want to instil in our workforce to ensure that we are operating in an ethical and appropriate way, these are:

- Collaboration
- Customer Focus
- Communication
- Commitment
- Continuously Challenge and Improve.

This discipline enabling creative excellence ensures that we operate as 'One Team, One Vision, One Way of Working Together'.

The processes, skills, tools, and templates that will enable us to collaborate effectively, efficiently, and ethically are being rolled out across the business ensuring that our workforce have the appropriate training and guidance on how they should operate as an Aston Martin Lagonda employee. These core tools are set out in the company's Code of Conduct.

Our policies and procedures relating to the Modern Slavery Act are in line with our culture and values.

OUR PROCEDURES

As a responsible business, Aston Martin Lagonda has a number of procedures in place to ensure modern slavery does not occur in our business or supply chains. These procedures are set out below.

EMPLOYMENT

Our robust recruitment processes, in line with UK employment laws, includes:

- 'right to work' document checks; contracts of employment and checks to ensure everyone employed is 16 and above
- Market-related pay and rewards reviewed annually
- Wellbeing activities and initiatives to support our people's physical and mental wellbeing and lifestyle choices



TRANSPARENCY IN OUR SUPPLY CHAINS

We recognise that the company is exposed to greater risk when dealing with its suppliers, particularly those who have operations/suppliers outside of the UK and Europe. In order to mitigate this risk, we have implemented the following measures:

- Rolling out the Aston Martin Responsible Procurement Guide to all our suppliers, aimed at ensuring our values are adhered to and respected.
- A commitment to work with our suppliers to support them to understand and work towards their own obligations under the Modern Slavery Act
- Undertake an examination of our supply chain, to determine where potential risks maybe.
- Review the performance and commitment of our top suppliers (in terms of spend), to the Modern Slavery Act requirements, through their own modern slavery statements.

OUR PROCEDURES *(continued)*



SUPPORTING OUR PEOPLE

We have enabled our people to understand more about this growing issue by setting out the steps we have taken and are taking as an organisation, as well as providing them with clear guidance on how to report any suspicions they may come across within business or a personal context.

We are:

- Providing regular communication to our employees.
- Developing an overview of the Modern Slavery Act and the company's approach on our intranet, including links to the government's modern slavery website
- Implementing Modern Slavery training for all employees to provide them with useful information on how to recognise different types of slavery and provide them with details of how to report such instances.

THIS STATEMENT OUTLINES SOME OF THE ACTIONS UNDERTAKEN BY
ASTON MARTIN LAGONDA LTD IN 2018 AS PART OF ITS COMMITMENT
TO TACKLING MODERN SLAVERY IN ALL ASPECTS OF ITS BUSINESS.



A handwritten signature in gold ink, likely belonging to Dr Andrew Palmer CMG.

Dr Andrew Palmer CMG

President and Group Chief Executive Officer

February 2018



For the purposes of compliance with the Act, this statement covers the following companies within the Aston Martin Lagonda Holdings Group:

Aston Martin Holdings (UK) Limited • Aston Martin Capital Holdings Limited • Aston Martin Investments Limited • Aston Martin Capital Limited • Aston Martin Lagonda Group Limited • Aston Martin Lagonda of North America Incorporated
Lagonda Properties Limited • Aston Martin Lagonda Pension Trustees Limited • Aston Martin Lagonda Limited • AM Brands Limited • Aston Martin Lagonda of Europe GmbH • AML Overseas Services Limited • Aston Martin Italy S.R.L.
AML Italy S.R.L. • Aston Martin Lagonda (China) Automobile Distribution Co., Ltd • AM Nurburgring Racing Limited • Aston Martin Japan GK • Aston Martin Lagonda – Asia Pacific PTE Limited • AMWS Limited • Aston Martin Works Limited



L A G O N D A



By Appointment to
His Royal Highness the Prince of Wales
Motor Car Manufacturer and Repairer